



SAFD Camp Anti-Bullying Policy

Our camp is dedicated to providing a safe, civil environment for all campers and staff, free from any form of harassment, intimidation, or bullying.

Definition: "Harassment, intimidation, or bullying" refers to any intentional written, verbal, or physical act that:

- Physically harms a camper/staff member or damages their belongings.
- Substantially interferes with a camper's or staff member's duties.
- Creates an intimidating or threatening camp environment through severe, persistent, or pervasive behaviors.
- Substantially disrupts daily camp operations.

Prohibited Behaviors:

- Bullying or harassment of any kind is not tolerated, regardless of race, sex, or other physical or emotional characteristics. This includes, but is not limited to:
 - Slurs, rumors, and demeaning comments
 - Jokes and innuendos
 - Pranks and gestures
 - Physical attacks and threats
 - Any other written, oral, or physical actions intended to harm others.

Note: "Intentional acts" refer to the individual's willful choice to engage in the behavior, rather than the impact of their actions.

Consequences:

Any form of bullying will result in expulsion from the program.

Parent/Guardian Agreement:

As a parent/guardian, I commit to:

- Encouraging my child to respect others.
- Instructing my child not to bully or support bullying.
- Advising my child to report any bullying to Camp Staff.

Please list child(s) name:

By signing, I acknowledge that I have read, understood, and agree to abide by this policy. Parent/Guardian Name: (print)

Signature: _____

Date: _____